

To all our customers world wide

Subject: Important changes at Radio Systems Technologies, January 2010

It is now well over 15 years ago since Radio Systems Technologies (RST) was founded. Our Mission Statement today is still as applicable as it was at the start: to design, manufacture and supply leading edge, high quality systems and products for the global radio communications industry, particularly specialising in RF coverage extension and interoperability of trunked radio systems. As a result, we now export to all corners of the world, and many RST based communication systems, installed around the globe, are providing a reliable, continuous 24/7 mission critical service.

As a relatively small company, RST has always been a very large part of my personal life. More recently my main concern for the future has been how to ensure business continuity over the next 15 years and beyond. The solution has been found in a newly established partnership with a similar business, The JRD Group, founded in 1982, and also based in Melbourne. The JRD Group Companies are responsible for the design and manufacture of a range of communication products which complement those of RST, and their CEO, Mr Bob Rogers, is an experienced engineer with common philosophies to my own, and he has the same passion that I have for the radio industry.

The arrangements will see the new management of RST taking over officially from January 2010. The company will continue to trade under the same name, Radio Systems Technologies Pty. Ltd. Please be assured that the RST business will continue with minimal changes, and I will remain with RST for some time to come, to allow the new owners to settle in. During the changeover period you will be introduced to Robert van Wijk, the Commercial Manager, and also to staff in the technical department. The existing Email address radiosys@satlink.com.au will remain unchanged for the time being but you may now also contact us on sales@rstradio.com.au. Please refer to our Website www.rstradio.com for our new address and other related changes

In closing, I want to thank you once again for your business over the past 15 years. I have been particularly privileged to build up many personal relationships with many of our customers, which has made these last 15 years so much more rewarding. The coming changes will ensure the current level of support and assistance to our customers will continue in the future. Thank you again for your valued past business. We are looking forward to be of service to you in the future, and we wish you all success and prosperity in 2010.

On behalf of Radio Systems Technologies

Frits van Enk

Bob Rogers (CEO, JRD Group of Companies)